



Republic of the Philippines
Province of Cagayan
MUNICIPALITY OF STA. TERESITA
OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 73RD REGULAR SESSION OF THE 15TH SANGGUNIANG BAYAN OF STA. TERESITA, CAGAYAN HELD ON **DECEMBER 7, 2020** AT THE SB SESSION HALL.

Present: Hon. Ruben P. Fagela - Vice-Mayor/Presiding Officer
Hon. Jefferson M. Javier - Sangguniang Bayan Member
Hon. William A. Lorenzo - Sangguniang Bayan Member
Hon. Mark Anthony P. Palor - Sangguniang Bayan Member
Hon. Gloria O. Baldiviso - Sangguniang Bayan Member
Hon. Rhudel A. Castillo - Sangguniang Bayan Member
Hon. Jose I. Gonzaga - Sangguniang Bayan Member
Hon. Jethro S. Tibuc - Sangguniang Bayan Member
Hon. Aider M. Javier - ABC President/Ex-Officio Member
Hon. Guevarra J. Gregorio - SK Federation President/Ex-Officio Member
Absent: Hon. Conrado P. Tabaco - Sangguniang Bayan Member (on-leave)

RESOLUTION NO. 220-2020

A RESOLUTION GRANTING THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE FOR FY 2020 TO BOTH MANAGEMENT AND RANK-AND-FILE EMPLOYEES OF LGU STA. TERESITA, CAGAYAN IN THE AMOUNT OF ₱25,000.00 EACH

WHEREAS, the Department of Budget and Management has issued Budget Circular No. 2020-5 dated November 4, 2020 which provides the policy and procedural guidelines on the grant of CNA Incentive for FY 2020 to both management and rank-and-file employees of a government agency;

WHEREAS, the LGU-Sta. Teresita Employees Association is an organization of all rank-and-file employees working under the municipal government of Sta. Teresita and is duly accredited by the Department of Labor and Employment and Civil Service Commission;

WHEREAS, in recognition to the joint efforts of labor and management of the LGU in achieving all its planned targets, programs and services approved in its local budgets at lesser cost, it is wise and proper to grant CNA incentives to both Management and rank-and-file employees who are members of the LGU-Sta. Teresita Employees Association;

WHEREAS, funding of the CNA incentive was sourced from the savings of MOOE, General Fund and Economic Enterprise for the year under review and such savings were generated out of the cost cutting measures identified in the CNA;

NOW THEREFORE, on motion of Honorable Jose I. Gonzaga with the accord of the majority;

RESOLVE, as it is hereby resolved by this August Body to grant the Collective Negotiation Agreement (CNA) Incentive for FY 2020 to both management and rank-and-file employees of LGU Sta. Teresita, Cagayan in the amount of ₱25,000.00 each;

RESOLVED FURTHER, to furnish copies of this resolution to all concerned for information and reference.

ADOPTED, this 7th day of December 2020.

I CERTIFY to the correctness of the foregoing resolution:

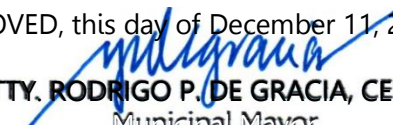

JOVY P. TACTAC
Sanggunian Secretary

ATTESTED & CERTIFIED TO BE ADOPTED:


RUBEN P. FAGELA

Municipal Vice-Mayor/Presiding Officer

APPROVED, this day of December 11, 2020:


ATTY. RODRIGO P. DE GRACIA, CESE
Municipal Mayor