

## OFFICE OF THE SANGGUNIANG BAYAN

MUNICIPALITY OF STA. TERESITA

EXCERPTS FROM THE MINUTES OF THE  $30^{TH}$  REGULAR SESSION OF THE  $15^{TH}$  SANGGUNIANG BAYAN OF STA. TERESITA, CAGAYAN HELD ON **FEBRUARY 10, 2020** AT THE SB SESSION HALL.

Present: Hon. William A. Lorenzo - Sangguniang Bayan Member/Temp. Presiding Officer

Hon. Ruben P. Fagela
Hon. Jefferson M. Javier
Hon. Mark Anthony P. Palor
Hon. Conrado P. Tabaco
Hon. Gloria O. Baldiviso
Hon. Rhudel A. Castillo
Hon. Jose I. Gonzaga
Vice-Mayor (OIC @ Mayor's Office
Sangguniang Bayan Member

Hon. Aider M. Javier - ABC President/Ex-Officio Member Hon. Guevarra J. Gregorio - SK Fed. Pres./Ex-Officio Member

Absent: None

# MUNICIPAL ORDINANCE NO. 2 SERIES OF 2020

AN ORDINANCE SETTING THE GUIDELINES FOR THE HIRING AND TERMINATION OF BARANGAY HEALTH WORKERS AND BARANGAY NUTRITION SCHOLARS OF THE MUNICIPALITY OF STA. TERESITA, CAGAYAN.

Sponsored by Honorable Jefferson M. Javier

BE IT ORDAINED by the Sangguniang Bayan of Sta. Teresita, Cagayan in session duly assembled, that:

SECTION 1. There is hereby an ordinance setting the guidelines for the hiring and termination of Barangay Health Workers and Barangay Nutrition Scholars of the municipality of Sta. Teresita, Cagayan.

SECTION 2. Basic Qualification Of A Barangay Health Worker and Barangay Nutrition Scholars

To qualify as a BHW/BNS, the volunteer must be:

- a.) At least 18 years old, nor more than 65 years old
- b.) At least reached high school level with the expectation to those who have been in service elementary graduate shall be considered
- c.) A resident of their respective Barangay for at least 6 months.
- d.) Physically and mentally fit(medical certificate must be presented)
- e.) Willing to render voluntary primary health care services for at least (1) year immediately preceding the date of filling for registration in his/her Barangay as certified by the Rural Health Midwife (RHW) assigned to his/her Barangay.

#### SECTION 3. Termination Of The Services Of A BHW/BNS

In order to ensure the security of tenure of BHW/BNS and to address the following guidelines and procedures are established to ensure the security of tenure given to the BHW/BNS.

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#### A. PROCEDURE FOR TERMINATING THE SERVICES OF A BHW/BNS

- A letter of recommendation must be submitted to the BHW/BNS RAC by the Barangay captain who opt to replace or terminate a BHW/BNS.
  - The letter must state therein the reason for the replacement of termination of the BHW.
- 2. The letter of termination or replacement shall be revived by the BHW/BNS RAC and shall be the subject of a dialogue before the proper action.
- 3. The replacement of the termination of the BHW/BNS shall be deliberated upon by the Local Health Board and the BHW/BNS RAC in observance of due process.
- 4. The BHW/BNS RAC must always take part in the deliberation process and the Barangay Officials must adopt the salient provisions of R.A 7883 in appointing/terminating a BHW.

#### **SECTION 4. GROUNDS FOR TERMINATION**

A BHW may be terminated on the following grounds:

- a) Misconduct and misbehavior
- b) Not performing effectively in service
- c) Not physically and mentally fit
- d) Have reached the age of 65
- e) Resignation by the BHW

SECTION 5. EFFECTIVITY. This ordinance shall take effect after 15 days of posting at conspicuous places and broadcasting at the Community Radio Station of the municipality.

APPROVED, this 10<sup>th</sup> day of February 2020.

I CERTIFY to the correctness of the foregoing ordinance:

ATTESTED & CERTIFIED TO BE ORDAINED:

SB Member/Temporary Presiding Officer

A. LORENZO

APPROVED, this day of February 17, 2020:

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